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Monitor Newsletter March 16, 1992

Bowling Green State University

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BOWLING GREEN STATE UNIVERSITY

MARCH 16, 1992

Administrative Staff Council approves salary recommendation

Administrative Staff Council approved at the March 5 meeting the following five salary recommendations and the method in which the funds should be distributed.

—Salaries should increase at the rate of eight percent for each of the next two years (once \$315 has been added to base salaries for 1991-92).

—A separate pool of money in the amount of \$44,760 be established to allow for market adjustments and salary differences by gender.

—Salary increases for merit should be announced as a dollar figure not a percent increase. Also, merit should be distributed in a systematic and consistent manner University-wide.

—Any salary pool less than 6.7 percent should be awarded entirely on an across the board basis, and the portion of any salary pool greater than 6.7 percent should be distributed based on 60 percent across the board and 40 percent merit.

—Any merit distribution for 1992-93 should be awarded based upon performance in both 1990-91 and 1991-92.

Salary committee chair Dr. Duane Whitmire, computer services, said "we're trying to get the most benefit for the most people." Committee member Greg Jordan, Ice Arena, added "there should be University-wide consistency in the amount of raises for employees."

Whitmire said the salary committee made the recommendations based on data from the College and University Personnel Association salary survey. The information has consistently been analyzed for the past three years.

The council's goal is to move BGSU's salary rank from ninth to fourth among 11 comparable Ohio universities which would require a 12 percent increase, according to the report. However, the committee found the figure unreasonable in light of the current budget situation and recommended an eight percent increase.

"The data speaks for itself. The University's administration needs to react to the data in the most positive way possible under the current budget situation," Whitmire said.

The council also heard a report on the Health Care Task Force from Dr. Donald Boren, legal studies. Boren said next year health care policy costs are estimated to increase as much as 16 percent, and the task force is trying to find an equitable, long-term solution.

The task force has already examined some options, but many still need to be considered, according to Boren. "It's pretty certain that we will remain self-funded because it is less expensive for the University," Boren said, adding that the task force is now examining the details of health maintenance organizations, preferred provider organizations and flexible programs.

The task force has reviewed information on employee assistance programs, which make available early intervention for a variety of personal problems such as stress, substance abuse and addiction.

Boren said an employee assistance program and a wellness program are preventive and could benefit the University. It is cost-effective to participate in preventive programs because many employees are long-term, he said.

In other business, the council approved an introduction to succession planning, a method of strategic planning to locate and groom replacement candidates for future openings in key positions at the University.

During the chair's report Dr. Josh Kaplan, student health services, said he has received communication from other administrative staffs who wish to jointly voice concerns to legislators in Columbus. He will respond to the letter and

Continued on page 2



Acting President Eloise Clark, left, presented Carl Shaw, transportation services, with a rocking chair to celebrate his 30-year career at the University. The presentation was made during the Staff Awards Banquet March 10.

Bowers writes 'Sports Physiology'

Teachers and students involved in athletics and physical activity classes will find the third edition of *Sports Physiology* a valuable resource.

Author Dr. Richard Bowers, health, physical education and recreation and fitness director at the Student Recreation Center, has written the new edition of the text to include recent scientific data found in the study of exercise physiology.

The concept of exercise physiology involves the functioning of the human body in response to physical activity. Bowers has taken these principles and related them to teaching, coaching and athletic success.

The book was first published in 1979 by the late Edward L. Fox, a friend and colleague of Bowers. Bowers uses the same technique Fox used to illustrate the concepts of physiology and explain formulas.

"The main intention (of the text) is to present, in a straightforward manner, the principles of physiology and relate those

principles to coaching and physical activity," Bowers said.

"In recent years, there has been a growing awareness of the importance of understanding these principles," Bowers said. "Understanding exercise physiology not only improves the efficiency of training programs, but coaches are also more aware of how athletes will respond to training stimuli."

Several changes have been made in the latest text. The most significant involve the updating of strength training concepts. Newer equations for estimating body composition have been presented, along with instructions on how to interpret body fat test results. And, there is newer information concerning muscle fiber typing.

"There are two main muscle fiber types in the body," Bowers explained. "The degree of concentration between the two helps to determine what sporting event one might excel in."

Bowers said he expects the text to be a useful resource for both students and teachers.

"It will give them a better understanding of how the human body responds to physical exercise. Furthermore, coaches can apply the basic principles of physiology to their sport. It will help them to design sound programs for athletes as well as non-athletic individuals," he said.



Bowers

Group to observe Russian hospitality

Melissa D. Bandy, director of the hospitality management program, will lead a group of students on a tour of Russia during spring break to enable them to gain a better understanding of the emerging hospitality management industry in that country.

Also, Vitaly Porokhov, a Russian hospitality management undergraduate student, will assist in leading the group to observe hospitality practices in Russian restaurants. Bandy recruited Porokhov for the BGSU undergraduate program during an earlier trip to Russia. The group will also include University students Jennifer Peters of Concord Township and Richard Phelps of Westerville. Both Peters and Phelps are juniors.

The group will leave March 19 and return to the United States March 29.

The delegation's itinerary will include visits to numerous hotels in Russia, among them the Hotel Pullman and the Olympic Hotel. The group also will meet with directors of Moscow restaurants, such as the Tren-Mos, the first American restaurant in the city, and the Cherry Orchard Restaurant, a Russian cooperative.

Continued on page 2

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That part of the job is made easier because there is a demand for the quality students BGSU has to offer businesses. "We have a strong pool of applicants to sell to companies," Stanford said.

He said he is proactive in building a network of new employers, but there are some "old faithfuls" as well who hire co-op students on a continuing basis.

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Both Stanford and Piersol try to direct students to co-ops suited to their abilities and interests. Piersol said he first determines what companies need from a co-op student; then he selects candidates from a pool of qualified students. The co-op office forwards the students' resumes to the employer who begins the interview and selection process. The employers do the interviewing and make job offers, but the technology co-op office will handle scheduling and correspondence if the employer wishes.

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Co-op students can also be employed to fill temporary employment needs such as maternity or hospitalization leaves.

Nominations sought for Ferrari Award

Nominations for the 1992 Michael R. Ferrari Award are currently being solicited. The award, presented in August at the Administrative Staff's Opening Day ceremonies, honors an outstanding member of the administrative staff.

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Completed forms should be sent to Joyce Kepke, continuing education, no

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Recipients of the award receive an inscribed plaque and may select a work of art through the School of Art.

Tuition waivers due

Employees are reminded to submit employee and dependent fee waivers for summer term 1992.

Tuition fee waiver forms for employees and dependents have been revised.

Revised forms are presently available in the Office of Personnel Services.

Questions about the new forms should be addressed to Lois George, personnel services, 2-8422.

ASC

From the front

indicate the council's interest in expressing concerns with other administrative staffs.

Secretary Deb McLaughlin, public relations, said election nominations are due and ballots for voting will be distributed this week.

Health tip

Fiber a diet plus

To hear the cereal companies tell it, fiber can move mountains—among other things. But it's not all hype. Both the American Cancer Society and the National Cancer Institute recommend high fiber diets, such as whole grains, fresh fruit and vegetables, as a way of reducing the risk of colon cancer. There is even evidence that fiber reduces blood cholesterol in some people.

Fiber can also assist with constipation and provides a feeling of fullness and takes longer to eat than refined grains from the stomach.

BANDY

From the front

A visit also is scheduled to the completely automated McDonald's processing plant in Moscow. The plant supplies all food items to the busiest McDonald's in the world. Also, a visit to the Pizza Hut Restaurant in Moscow is planned.

Although Bandy will not be recruiting students during this trip to Russia, she

will be developing and finalizing co-op sites for University students. She expects to have students gaining experience at the Tren-Mos and Hotel Pullman.

In addition to spending five days in Moscow, the group will travel to St. Petersburg and spend a night in Stockholm, Sweden, before returning home.

Sick leave accumulation program recognizes 103 classified employees



Each year classified employees are recognized for their accumulation of sick leave. Above are employees who have accumulated more than 2,000 hours: (front row, from left) Karl Ott, energy systems, 2,070; William Small, central stores, 2,037; Karen Fahle, personnel services, 2,020; Carlos Reyes, custodial services, 2,179; (back row, from left) William Henning, computer services, 2,058; J.W. Frey, computer services, 2,367; Charles Konecny, WBGU-TV, 3,108; and David Maley, food operations, 2,108.



Other employees were also honored: (front row, from left) Carl Shaw, transportation services, 2,138; Margaret Bobb, School of Health, Physical Education and Recreation, 2,840; Janet Watson, communication disorders, 2,232; Irene Traver, food operations, 2,654; (back row, from left) Fred Dickinson, WBGU-TV, 2,854; Mary Bobb, health, physical education and recreation, 2,106; and James Halliwill, custodial services, 2,281.

One hundred and three classified employees have been recognized by the University for their excellent attendance during the 1991 calendar year. Another 99 employees have been honored for their high accumulation of sick leave as of Dec. 31, 1991, and 37 have maintained both an excellent attendance record during 1991 and a high sick leave balance at the end of the year.

The sick leave recognition program, sponsored by the Classified Staff Council and Personnel Services, recognizes two aspects of classified staff attendance according to the following requirements: attainment of a minimum sick leave balance of 1,000 hours by the end of a calendar year and/or use of 16 hours or less of sick leave during the calendar year.

Recognized for accumulating 1,000 or more hours of sick leave as of Dec. 31, 1991, are:

Margaret Barnes, Patricia Collins, Gloria Gregor, Jennifer Honsberger, Patricia Lambert and David Swartz, Jerome Library; Karen Bernhardt, Linda Rolf and Eileen Stalets, College of Business Administration; Mary Bobb and Marilyn Dewyre, School of Health, Physical Education and Recreation; Mary Chambers, mathematics and statistics; Sylvia Dill, College of Arts & Sciences; Patti Dunn (retired) and Ronald Smith, chemistry; Judith Gilbert, history; Diane Hagemeyer, Center for Academic Options; Shirley Philo, psychology; Marlene Helm and Geneva Long, instructional media; Joyce Koch, international programs; Carol Lashuay, continuing education; Judith Maxey, education-WPC; Nancy Myers, theatre; Christine Paper, College of Technology; Richard Romell, Firelands; Marjorie Speer, curriculum and instruction; Linda Weatherbee, field experiences; Arlene Spoore, women's studies; Kyung-Soon Yoon, biological sciences; Mary Grant, president's office; Norman Jimison Jr.

and Janice Kiehl, athletic department; Walter Beeker Jr., Ralph Bratt Jr., Charles Lewis, John Shumaker and Roger Swope, public safety; Donald Coppes and Carl Shaw, transportation services; Karen Fahle, Karol Heckman, Vicki Henson and Gerri Otley, personnel services; Diana Shamp, personnel/benefits; Imogene Krift, office services; David Heinlen, environmental health and safety; Providence Oddo, purchasing; Kathleen Phillips, inventory management; Larry Blausey, Kathy Eninger, Dale Fahle, James Romaker and Karl Ott, maintenance; William Conine and Michael Malone, grounds; Phillip Bucher, Yvonne Burkes, Beverly Coppler, Erma Francis, Iva Hillard, Bertha Hosler, Rose Hunt, Farrell Johns, David Jones, Donald Lindley, Carlos Reyes, Roy Rife, Norma Rose and Zeddy Rush, custodial services; Carol Bockbrader, Carol Canterbury, Nancy David, Deloris Hall, Genevieve Kurfess, Cinda Lanham, David Maley and George Woessner, food operations; Louise Dietrich and Mary Ann Rife, University Bookstore; Delores Delemase and Evelyn Fausnaugh, University Union; Joyce Chamberlain, financial aid and student employment; Nancy Frobose, residential services; Bernice Lohmann, student health services; Harriett Sockrider, housing; Kay Taulker, multicultural affairs; Lois Coy, Robert Kreienkamp and Christine Sexton, WBGU-TV; Charles Dicken, Nancy Frey, Marvin Mass and Annette Reazin, computer services; Vicki Harris, telecommunications; Tina Martini and Nancy Shrider, registration and records; Georgia Pattison, business office-grants; and Nancy Whelan, payroll.

Recognized for using 16 hours or less of sick leave during 1991 are:

Susan Paxton, registration and records; Michael Bear, Lawrence Bostwick, John Hasley, and Mary Hilkens, computer services; Karen Dauterman, business office; Victoria Friedley and Shirley Summersett,

bursar's office; Cheryl Kurfess and Cheryl Reynolds, bursar/student loan; Sandra White, payroll; Roberta Kane, payroll/accounting; Katherine Martinez, telecommunication services; Andy Jones and Jean Panning, athletic department; Jane Bils, Susan Rippke and Christine Shoemaker, student health services; Linda Grimm and Mary Ellen Werner, residential services; John Booth, Student Recreation Center; Marie Bednarczyk and Ardis Shirkey, Northwest Ohio Educational Technology Foundation; James Davis, Nicholas Gorant, Scott Kisabeth and Douglas McClaffin, WBGU-TV; Nancy Nelson, student publications; Linda Boughton, environmental health and safety; George Knauss, purchasing; Darlene Sander, post office; Sharon Crowe, Anna Estrada, Edna Gonyer, Carol Holland, Violet Jacobs, Jeanett Kerr, Ruth Troxel and Kathryn Vollmar, custodial services; Ronald Greive and Cyril Houser, carpenter shop; Guadalupe Herrera, grounds; Jeffrey Shetzer, furnishings; Loretta Bradley, Terri Brooks, Leona Converse, Susan Freshcom, Carol Fulford, Mary Garmenn, Velma Green, Sue Greiner, Barbara Loose, Robert Panning, Donna Roberts, Carol Schroeder, Karan Southwick, Josephine Vollmar, Julie Woessner and Debbie Young, food operations; Esther Creps, University Union; Patricia Ankney, operations; Vickie Bateson and Richard Maidment, parking and traffic; Deborah Bennett, Daniel Brooks, Dean Bruns, Jerry Crawford, Jane Heinrichs, Faydean Showalter, Carmen Smith and Jean Wasyluk, Firelands; Candace Ducat, art; Meliha Duncan, psychology; Joan Eckhardt, Linda Gray, Robert McLaird, Sharon Morgart, Nancy Gustwiller, Seneida Howard, and Catherine Sandy (retired), Jerome Library; Robin Agen Lamprecht, business education; Joanne Lohr and Adelina Pierce, English; Elvira Martinez, international programs; Sharon McCartney, College of Arts and Sciences; Alyce Platz and Janet Rowe, School of

Health, Physical Education and Recreation; Susan Riggs, Institute for Great Lakes Research; Cathy Smith, accounting and MIS; Diana Tussing, physics and astronomy; Patricia Zender, applied statistics and operations research; Jan Finn, honors program; Deborah Flowers, College of Education and Allied Professions; Jane Freeworth, biological sciences; Carolyn Lineback, Philosophy Documentation Center; Carol Luce, graduate studies in business; Kathy Rahrig, College of Technology; Ann Rutter, marketing; Kay Sargent, popular culture; Susan Sidor, German, Russian and East Asian Languages; Denise Vollmar, communication disorders; and Karen Young, College of Education and Allied Professions.

Recognized for accumulating more than 1,000 hours of sick leave as of Dec. 31, 1991, and using 16 hours or less of sick leave during 1991 are:

Opal Adams, athletics; Alice Hagemeyer, capital planning; James Ray and David Weekley, public safety; William Small, central stores; Douglas Cook and Larry Emison, maintenance; Jane Jividen, physical plant; Genaro Cruz, Princess Edwards, James Halliwill and Todd Jimison, custodial services; Shirley Freeworth, Sandra Gilbert, Rosemary Palmer and Irene Traver, food operations; James Stencil, University Union; Deborah Magrum, president's office; Frances Thomas, payroll; J.W. Frey and William Henning, computer services; Fred Dickinson, Mark Henning and Charles Konecny, WBGU-TV; Janet Watson, communication disorders; Phyllis Oster, biology; Harvey Klein and Mark Miller, Firelands; Ella Kasmarik, criminal justice; Joy Kantner, College of Musical Arts; Alexander Hann, physics; Irene Farr, Matthew Hungling and Mary Willmarth, Jerome Library; Margaret Bobb, School of Health, Physical Education and Recreation; Bonnie Bess, music; and Bernice Aguilar, College of Arts and Sciences.

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For more information on the benefits of fiber, contact the University Health Center at 2-8422.

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Recognized for accumulating 1,000 or more hours of sick leave as of Dec. 31, 1991, are:

Margaret Barnes, Patricia Collins, Gloria Gregor, Jennifer Honsberger, Patricia Lambert and David Swartz, Jerome Library; Karen Bernhardt, Linda Rolf and Eileen Stalets, College of Business Administration; Mary Bobb and Marilyn Dewyre, School of Health, Physical Education and Recreation; Mary Chambers, mathematics and statistics; Sylvia Dill, College of Arts & Sciences; Patti Dunn (retired) and Ronald Smith, chemistry; Judith Gilbert, history; Diane Hagemeyer, Center for Academic Options; Shirley Philo, psychology; Marlene Helm and Geneva Long, instructional media; Joyce Koch, international programs; Carol Lashuay, continuing education; Judith Maxey, education-WPC; Nancy Myers, theatre; Christine Popper, College of Technology; Richard Romell, Firelands; Marjorie Speer, curriculum and instruction; Linda Weatherbee, field experiences; Arlene Spoores, women's studies; Kyung-Soon Yoon, biological sciences; Mary Grant, president's office; Norman Jimison Jr.

and Janice Kiehl, athletic department; Walter Beeker Jr., Ralph Bratt Jr., Charles Lewis, John Shumaker and Roger Swope, public safety; Donald Coppes and Carl Shaw, transportation services; Karen Fahle, Karol Heckman, Vicki Henson and Gerri Otley, personnel services; Diana Shamp, personnel/benefits; Imogene Krift, office services; David Heinlen, environmental health and safety; Providence Oddo, purchasing; Kathleen Phillips, inventory management; Larry Blausey, Kathy Eninger, Dale Fahle, James Romaker and Karl Ott, maintenance; William Conine and Michael Malone, grounds; Phillip Bucher, Yvonne Burkes, Beverly Coppler, Erma Francis, Iva Hillard, Bertha Hosler, Rose Hunt, Farrell Johns, David Jones, Donald Lindley, Carlos Reyes, Roy Rife, Norma Rose and Zeddy Rush, custodial services; Carol Bockbrader, Carol Canterbury, Nancy David, Deloris Hall, Genevieve Kurfess, Cinda Lanham, David Maley and George Woessner, food operations; Louise Dietrich and Mary Ann Rife, University Bookstore; Delores Delemase and Evelyn Fausnaugh, University Union; Joyce Chamberlain, financial aid and student employment; Nancy Frobose, residential services; Bernice Lohmann, student health services; Harriett Sockrider, housing; Kay Taulker, multicultural affairs; Lois Coy, Robert Kreienkamp and Christine Sexton, WBGU-TV; Charles Dicken, Nancy Frey, Marvin Mass and Annette Reazin, computer services; Vicki Harris, telecommunications; Tina Martini and Nancy Shrider, registration and records; Georgia Pattison, business office-grants; and Nancy Whelan, payroll.

Recognized for using 16 hours or less of sick leave during 1991 are:

Susan Paxton, registration and records; Michael Bear, Lawrence Bostwick, John Hasley, and Mary Hilkens, computer services; Karen Dauterman, business office; Victoria Friedley and Shirley Summersett,

bursar's office; Cheryl Kurfess and Cheryl Reynolds, bursar/student loan; Sandra White, payroll; Roberta Kane, payroll/accounting; Katherine Martinez, telecommunications services; Andy Jones and Jean Panning, athletic department; Jane Bils, Susan Rippke and Christine Shoemaker, student health services; Linda Grimm and Mary Ellen Werner, residential services; John Booth, Student Recreation Center; Marie Bednarczyk and Ardis Shirkey, Northwest Ohio Educational Technology Foundation; James Davis, Nicholas Gorant, Scott Kisabeth and Douglas McClaffin, WBGU-TV; Nancy Nelson, student publications; Linda Boughton, environmental health and safety; George Knauss, purchasing; Darlene Sander, post office; Sharon Crowe, Anna Estrada, Edna Gonyer, Carol Holland, Violet Jacobs, Jeanett Kerr, Ruth Troxel and Kathryn Vollmar, custodial services; Ronald Greive and Cyril Houser, carpenter shop; Guadalupe Herrera, grounds; Jeffrey Shetzer, furnishings; Loretta Bradley, Terri Brooks, Leona Converse, Susan Freshcorn, Carol Fulford, Mary Garmenn, Velma Green, Sue Greiner, Barbara Loose, Robert Panning, Donna Roberts, Carol Schroeder, Karan Southwick, Josephine Vollmar, Julie Woessner and Debbie Young, food operations; Esther Creps, University Union; Patricia Ankney, operations; Vickie Bateson and Richard Maidment, parking and traffic; Deborah Bennett, Daniel Brooks, Dean Bruns, Jerry Crawford, Jane Heinrichs, Faydean Showalter, Carmen Smith and Jean Wasylik, Firelands; Candace Ducat, art; Melina Duncan, psychology; Joan Eckhardt, Linda Gray, Robert McLaird, Sharon Morgart, Nancy Gustwiller, Senaida Howard, and Catherine Sandy (retired), Jerome Library; Robin Agen Lamprecht, business education; Joanne Lohr and Adelina Pierce, English; Elvira Martinez, international programs; Sharon McCartney, College of Arts and Sciences; Alyce Platz and Janet Rowe, School of

Health, Physical Education and Recreation; Susan Riggs, Institute for Great Lakes Research; Cathy Smith, accounting and MIS; Diana Tussing, physics and astronomy; Patricia Zender, applied statistics and operations research; Jan Finn, honors program; Deborah Flowers, College of Education and Allied Professions; Jane Freeworth, biological sciences; Carolyn Lineback, Philosophy Documentation Center; Carol Luce, graduate studies in business; Kathy Rahrig, College of Technology; Ann Rutter, marketing; Kay Sergent, popular culture; Susan Sidor, German, Russian and East Asian Languages; Denise Vollmar, communication disorders; and Karen Young, College of Education and Allied Professions.

Recognized for accumulating more than 1,000 hours of sick leave as of Dec. 31, 1991, and using 16 hours or less of sick leave during 1991 are:

Opal Adams, athletics; Alice Hagemeyer, capital planning; James Ray and David Weekley, public safety; William Small, central stores; Douglas Cook and Larry Emison, maintenance; Jane Jividen, physical plant; Genaro Cruz, Princess Edwards, James Halliwill and Todd Jimison, custodial services; Shirley Freeworth, Sandra Gilbert, Rosemary Palmer and Irene Traver, food operations; James Stencil, University Union; Deborah Magrum, president's office; Frances Thomas, payroll; J.W. Frey and William Henning, computer services; Fred Dickinson, Mark Henning and Charles Konecny, WBGU-TV; Janet Watson, communication disorders; Phyllis Oster, biology; Harvey Klein and Mark Miller, Firelands; Ella Kasmarik, criminal justice; Joy Kanther, College of Musical Arts; Alexander Hann, physics; Irene Farr, Matthew Hungling and Mary Willmarth, Jerome Library; Margaret Bobb, School of Health, Physical Education and Recreation; Bonnie Bess, music; and Bernice Aguilar, College of Arts and Sciences.

DATEBOOK

Monday, March 16

Economics Colloquium Series. "Cost Containment: At What Expense? A Study of the Plasma Fractionation Industry," by Dr. Paul Haas, economics, 3:30 p.m., 1009 Business Administration Building. Free.

International Film Series. "Justice on the River," 8 p.m., Gish Film Theater. This film is in Chinese with English subtitles. Free.

Mostly MIDI Series presents Richard Boulanger and Max Mathews at 8 p.m. in Bryan Recital Hall, Moore Musical Arts Center. Free.

Tuesday, March 17

Music from Bowling Green at the Manor House. a piano trio concert featuring pianist Diana Smith, violist Korey Konkol and cellist Alan Smith, 7:30 p.m., Manor House at Toledo's Wildwood Metropark. Free.

BGSU Tuba Ensemble, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

"Water World, Our Precious Planet Earth," BGSU Planetarium, 8 p.m. A \$1 donation is suggested.

Wednesday, March 18

University Parking Appeals Committee. 1:30 p.m., Public Safety Building. Advance appointments necessary for second appeals, contact parking services, 2-2776, for more information.

Feminist Forum, Jeannie Ludlow, English, will present "Traces: Marks of Feminine Subjectivity," 4-5:15 p.m., Faculty Lounge, University Union.

Bowling Green Micro Computer Users Group, 7:30 p.m., 204 West Hall.

Thursday, March 19

WBGU-TV Teleconference from Apple Computer entitled, "Macintosh Solutions for Math and Science," 1-2 p.m., Town Room, University Union. Call 2-2700 to register.

Battu World Percussion Ensemble, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free. Sponsored by the College of Musical Arts and Multicultural Activities and Programs.

Friday, March 20

Ph.D. Final Examination, Efrain Ribot, biology, defends "Molecular Analysis and Complementation Studies of Mutants and Reverants in the Mitochondrial Cytochrome Oxidase Subunit I Gene (COXI) from the Yeast *Saccharomyces cerevisiae*," 3 p.m., 330 Life Sciences Building.

"Water World, Our Precious Planet Earth," BGSU Planetarium, 8 p.m. A \$1 donation is suggested.

Saturday, March 21

Spring Recess through March 29.

FACULTY/STAFF POSITIONS

The following administrative staff positions are available:

Admissions: admissions counselor or assistant director of admissions. Contact Sam Ramirez (Search M-012), 2-2228. Deadline: March 21.

Firelands: director of college relations. Contact Office of the Dean, Firelands College-BGSU, 90: Rye Beach Rd., Huron OH 44839. Deadline: April 1.

Office of Development and Alumni Affairs: director of development and assistant vice president for University relations. Contact Sam Ramirez (Search V-015), 2-2228. Deadline: April 18.

The following staff positions are available:

Libraries and Learning Resources: Head librarian, music library and sound recording archives. Contact Dennis East, 2-2856. Deadline: April 17.

School of Mass Communication: Director. Contact director search committee, School of Mass Communication, 2-8349. Deadline: March 27.



Student Shonto Hoskay, center, speaks with Dr. Edmund Danziger Jr., history, left, and student Corasse Germany before her presentation, "Tribal Voices: The Native American Experience." The presentation was part of the series "Issues in Cultural Diversity: Articulating Identity," sponsored by libraries and learning resources and the multicultural affairs committee.

Cooper official to speak at Breakfast in BG

The first spring Breakfast in BG will be March 27, featuring Ivan Gorr, chairman of the board and chief executive officer of Cooper Tire and Rubber Company. Gorr will speak on "Competing in the Global Marketplace."

Under Gorr's leadership, Cooper Tire

Shed winter pounds with Weight Watchers

A Weight Watchers pre-registration meeting will be held at noon March 26 in the Personnel Conference/Training Center, College Park Office Building. This will be a no charge session.

The next 10-week Weight Watchers program will begin April 2 and will run through June 4. Each session will meet at noon in the Personnel Conference/Training Center, College Park Office Building.

For further information, please call Karol Heckman, 2-2225, or Ruth Milliron, 2-2237.

Computer networking to be dicussion topic

The Microcomputer Users Roundtable will meet from 1:30-2:30 p.m. March 19 in the Ohio Suite of the University Union to discuss "Networking: An On-campus Field Trip." Dick Sanford, computer services, will lead the presentation.

All interested microcomputer users, including administrators, faculty and staff, are invited to attend.

stock has soared on Wall Street and the company is continually cited as a well-managed American firm that knows how to compete on an international scale.

In addition to his position at Cooper Tire, Gorr is active in numerous civic and charitable organizations and also serves as a director of Amcast Industrial Corporation, Fifth Third Bancorp and OHM Corporation. He is also vice chairman of the board of directors of the U.S. Chamber of Commerce.

Breakfast begins in the Mileti Alumni Center at 7:30 a.m. and will end at 8:45 a.m. The cost is \$4.50 and seating is limited so advance reservations are needed. For information or reservations, call 2-2424.

The breakfast series is sponsored by the Office of University Relations. Bowling Green inventor Albert Calderon is scheduled to speak at the April 24 breakfast.

Kasoff to present talk about Canada

Dr. Mark Kasoff, economics and Canadian studies, will be the guest speaker at the College of Arts and Sciences Forum luncheon March 18.

Kasoff's discussion, "Canada: A Solution in Search of a Problem," will bring those attending up to date on the latest developments with Canada, our biggest trading partner. He will review the contemporary Canadian political scene and discuss the continuing pressure for constitutional change coming from several quarters including Quebec, Western Canada and the Aboriginal population.

Lunch will be at noon in the Towers Inn. The meal will consist of a turkey club sub, potato chips, soup, dessert and beverage. The \$5 cost may be charged to debit cards. Reservations can be made by calling Donna at 2-2340 no later than March 16.

CUFS overview offered to non-users

Anyone interested in attending an overview session for CUFS can contact Pat Kania, 2-2911, to register. The session is primarily for employees who don't have access to CUFS but would like to know what using the system entails. Review training sessions for those who attended training sessions last year will be scheduled soon.

Database survey deadline approaches

The deadline for surveys on the international education information database is approaching.

All faculty members who received surveys are reminded that the deadline is March 31. Return them to Dr. Lester E. Barber, president's office, McFall Center. For more information contact Barber at 2-2214.

Break hours set by campus facilities

University Union:

On Friday, March 20, the Union will close at 8 p.m. The information desk will open at 7 a.m., the Buckeye Room at 8:30 a.m., the Falcon's Nest at 7 a.m., the bakery from 7 a.m.-1 p.m., the Soda Shoppe at 11 a.m. and the Pizza Outlet is closed. The Bowl 'N' Gleanery will be open from 11:30 a.m.-2 p.m., the Pheasant Room from 11:30 a.m.-1:30 p.m. and Prout from 7 a.m.-2 p.m.

On March 21 and 22, the information desk will be open from 7 a.m.-3 p.m., the Falcon's Nest from 7 a.m.-4 p.m., the bakery from 7 a.m.-1:30 p.m., the Soda Shoppe from 11 a.m.-4 p.m. and the Pizza Outlet from 11:30 a.m.-2 p.m.

March 23 through March 27, the information desk will be open from 7:30 a.m.-4 p.m. and the Falcon's Nest from 7:30 a.m.-4 p.m.

March 28 and 29 the information desk will be closed.

March 30 the Union will resume normal operating hours.

Student Recreation Center
Closed from March 21-24 for maintenance and repairs.

From March 25-29 the center will be open weekdays from noon-8 p.m. and weekends from noon-6 p.m.

Firelands College Library

March 21 the library will be open from 9 a.m.-1 p.m.

March 23-27 the library will be open from 8 a.m.-5 p.m.

March 22, 28 and 29 the library will be closed.

March 30 the library will resume normal operating hours.

University Bookstore

March 21-28 the bookstore will be closed for inventory.

The bookstore will resume normal operating hours on March 29.